

Department of Sociology & Anthropology, BGU

Course: Work and Family, Public and Private

Level and status: 4 credit points MA seminar

Prior requirements: None

Lecturer: Dr. Nitza Berkovitch

Taught: 2008/09, 2010/11

Course Description: The distinction between the public and private organizes social institutions and shapes social identities. The course will explore the ways in which this distinction constitutes 'work', 'family', the categories of "masculinity." We will explore the "boundary work" performed by individuals and organizational strategies that aim at times to reconstitute the boundaries and at times to challenge and blur them.

Course requirements: students are required to be present in class meetings and read the required readings. The main assignment is writing a seminar paper based on empirical study designed and performed by the student on a topic of his/her choosing. Before they submit the final paper they have to: 1. Get approval for the topic. 2. Submit a short research proposal (1-2 pages long). 3. Present in class preliminary results and tentative conclusions.

Grade: 10% participation in class discussions
10% research proposal and class presentation
80% final paper.

Course Schedule and Reading List:

The Emergence of public/private, home/work

Craig Calhoun. 1994. Introduction: "Habermas and the Public Sphere." In: Habermas and the Public Sphere, edited by C. Calhoun. MIT Press. Pp. 1-26

E.P. Thompson. "Time, work-discipline, and industrial revolution" in Giddens and Held (eds.) *Classes, Power and Conflict*. Berkeley: University of California. Pp. 299-309.

Abramovitch, Mimi. 1996. "A woman's place is in the home" – the rise of the industrial family ethic." In her: *Regulating the Lives of Women*. Boston: South End. Pp. 107-135

Acker, Joan. 1990. "Hierarchies, Jobs, Bodies: A Theory of Gendered Organizations." *Gender & Society* 4:139-158.

Williams, Joan. 2000. "Men are entitled (required) to be ideal worker." In: *Unbending Gender : Why Family and Work Conflict and What To Do About It*. Pp. 25-36. Oxford ; New York, Oxford University Press

Bringing the Family to Work

Nicole W. Biggart. 1989. "Family, Gender and Business." In: *Charismatic Capitalism*. Pp. 70-97.

Lamphere, Louise. 1985. "Bringing the Family to Work: Women's Culture on the Shop Floor." *Feminist Studies* 11:519-540.

Frenkel, Michal. 2008. Reprogramming Femininity? The Construction of Gender Identities in the Israeli High-tech Industry between Global and Local Gender Orders. *Gender, Work and Organization*. 15(4):352-374

Bringing the Work to the Family

Rosabeth Kanter. 1977. "Wives." In: *Men and Women of the Corporation* Basic Books. Pp. 104-128.

Kanter WIVES

Papanek, Hanna. 1973. "Men, Women, and Work: Reflections on the Two-Persons Career" *American Journal of Sociology* 78:852-872

Housework /Working at Home/ at someone's Else Home

Berk, Sara Fenstermarker. 1985. *The Gender Factory*. New York: Plenum Press. Pp. 199-209.

Stevi Jackson. 1992. "Towards a Historical Sociology of Housework: a Materialist Feminist Analysis." *Women's Studies International Forum*. 15(2)153-172.

Nancy Folbre. 1991. "The Unproductive Housewife." *Signs* 16:463-484

Lisa A. Giddings. 1998. "Political Economy and the Construction of Gender: The Example of Housework within Same-Sex Households." *Feminist Economics* 4(2): 97-106

Oerton Sarah, 1997. "Queer Housewives?": Some problems in Theorizing the Division of Domestic Labour in Lesbian and Gay Households. *Women's Studies International Forum*. Vol. 20, No. 3, pp. 421-430

Barbara Franzoi. 1987. "'... with the wolf always at the door': women's work in domestic industry in Britain and Germany." In: Boxer and Quataert. (eds.) *Connecting Spheres*. NY: Oxford University Press. Pp. 146-155.

Pierrette Hondagneu-Sotelo and Ernestine Avila Source. 1997. "I'm Here, but I'm There": The Meanings of Latina Transnational Motherhood. *Gender and Society*, 11(5): 548-571

Sullivan, Cath and Suzan Lewis. 2001. "Home-Based Telework, Gender, and the Synchronization of Work and Family: Perspectives of Teleworkers and their Co-residents." *Gender, Work and Organizations*, 8(2): 123-145.

Halford, Susan. 2006. Collapsing the Boundaries? Fatherhood, Organization and Home-Working. *Gender, Work & Organization* 13 (4), 383–402.

(Home)work, Time and Money

Hartman, Heidi. 1981. "The Family as the Locus of Gender, Class and Political Struggle: the Example of Housework." *Signs* 6:166-194.

Coverman Shelley. 1983. "Gender, Domestic Labor Time, and Wage Inequality." *American Sociological Review* 48:623-637.

Izraeli, Dafna N. 1994. "Money Matters: Spousal Income and Family/Work Relations among Physicians Couples in Israel." *The Sociological Quarterly* 35:69-84

Shelley J. Correll, Stephen Benard, and In Paik. 2007. Getting a Job: Is There a Motherhood Penalty? *American Journal of Sociology*, 112(5): 1297–1338.

Bringing the Parent's parents Back In

**Wheelock, Jane and Kathrine Jones. 2002. 'Grandparents Are the Next Best Thing': Informal Childcare for Working Parents in Urban Britain. *Journal of Social Policy*, 31(3):441-463.

**Joy Goodfellow and Judy Laverty. 2003. "Grandparents Supporting Working Families". *Family Matters*, 2003 No.66, Spring (on-line)

Family Friendly Policy and Organizations

Hadas Mandel Moshe Semyonov. 2005. Family Policies, Wage Structures, and Gender Gaps: Sources of Earnings Inequality in 20 Countries. *American Sociological Review*, Vol. 70, December: 949–967.

Glass J. And S. Estes. 1997. "The Family Responsive Workplace" *Annual Review of Sociology* 23:289-313

Kelly, Erin., Kalev, Alexandra. and Dobbin, Frank. "Are Family-Friendly Policies Woman-Friendly? The Effects of Corporate Work-Family Policies on Women's Representation in Management" *Paper presented at the annual meeting of the American Sociological Association, New York, Aug 11, 2007.*

http://www.allacademic.com/meta/p184864_index.html

Additional Readings

Linda Nicholson. "Gender and Modernity: Reinterpreting the Family, the State and the Economy." In her *Gender and History*, Columbia University Press, pp. 105-130.

Harriet Gross. 2001. "Work, Family and Globalization: Broadening the Scope of Policy Analysis." In: *Working Families*, edited by Rosanna Hertz and Nancy Marshall. University of California Press. Pp. 187-203.

Barbara Ehrenreich. 2003. **Global Woman: Nannies, Maids, and Sex Workers in the New Economy.** Macmillan

Hochschild, Arlie. 1997. *The Time Bind: When Work Becomes Home and Home Becomes Work.* Metropolitan Books.

Hochschild Arlie. 1989. *The Second Shift: Working Parents and the Revolution at Home.* Pp 33-58.